### **Enspiral Engineering**

#### Jon Alexander

**Peer to Peer** Michel Bauwens, Vasilis Kostakis, Alex Pazaitis, 2019-03-20 Not since Marx identified the manufacturing plants of Manchester as the blueprint for the new capitalist society has there been a more profound transformation of the fundamentals of our social life. As capitalism faces a series of structural crises, a new social, political and economic dynamic is emerging: peer to peer. What is peer to peer? Why is it essential for building a commons-centric future? How could this happen? These are the questions this book tries to answer. Peer to peer is a type of social relations in human networks, as well as a technological infrastructure that makes the generalization and scaling up of such relations possible. Thus, peer to peer enables a new mode of production and creates the potential for a transition to a commons-oriented economy.

#### Engineering News ,1880

Brave New Work Aaron Dignan, 2019-02-19 "This is the management book of the year. Clear, powerful and urgent, it's a must read for anyone who cares about where they work and how they work." —Seth Godin, author of This is Marketing "This book is a breath of fresh air. Read it now, and make sure your boss does too." —Adam Grant, New York Times bestselling author of Give and Take, Originals, and Option B with Sheryl Sandberg When fast-scaling startups and global organizations get stuck, they call Aaron Dignan. In this book, he reveals his proven approach for eliminating red tape, dissolving bureaucracy, and doing the best work of your life. He's found that nearly everyone, from Wall Street to Silicon Valley, points to the same frustrations: lack of trust, bottlenecks in decision making, siloed functions and teams, meeting and email overload, tiresome budgeting, short-term thinking, and more. Is there any hope for a solution? Haven't countless business gurus promised the answer, yet changed almost nothing about the way we work? That's because we fail to recognize that organizations aren't machines to be predicted and controlled. They're complex human systems full of potential waiting to be released. Dignan says you can't fix a team, department, or organization by tinkering around the edges. Over the years, he has helped his clients completely reinvent their operating systems—the fundamental principles and practices that shape their culture—with extraordinary success. Imagine a bank that abandoned traditional budgeting, only to outperform its competition for decades. An appliance manufacturer that divided itself into 2,000 autonomous teams, resulting not in chaos but rapid growth. A healthcare provider with an HQ of just 50 people supporting over 14,000 people in the field—that is named the "best place to work" year after year. And even a team that saved \$3 million per year by cancelling one monthly

meeting. Their stories may sound improbable, but in Brave New Work you'll learn exactly how they and other organizations are inventing a smarter, healthier, and more effective way to work. Not through top down mandates, but through a groundswell of autonomy, trust, and transparency. Whether you lead a team of ten or ten thousand, improving your operating system is the single most powerful thing you can do. The only question is, are you ready?

The Handbook of Peer Production Mathieu O'Neil, Christian Pentzold, Sophie Toupin, 2021-01-20 The definitive reference work with comprehensive analysis and review of peer production Peer production is no longer the sole domain of small groups of technical or academic elites. The internet has enabled millions of people to collectively produce, revise, and distribute everything from computer operating systems and applications to encyclopedia articles and film and television databases. Today, peer production has branched out to include wireless networks, online currencies, biohacking, and peer-topeer urbanism, amongst others. The Handbook of Peer Production outlines central concepts, examines current and emerging areas of application, and analyzes the forms and principles of cooperation that continue to impact multiple areas of production and sociality. Featuring contributions from an international team of experts in the field, this landmark work maps the origins and manifestations of peer production, discusses the factors and conditions that are enabling, advancing, and coopting peer production, and considers its current impact and potential consequences for the social order. Detailed chapters address the governance, political economy, and cultures of peer production, user motivations, social rules and norms, the role of peer production in social change and activism, and much more. Filling a gap in available literature as the only extensive overview of peer production's modes of generating informational goods and services, this groundbreaking volume: Offers accessible, up-to-date information to both specialists and non-specialists across academia, industry, journalism, and public advocacy Includes interviews with leading practitioners discussing the future of peer production Discusses the history, traditions, key debates, and pioneers of peer production Explores technologies for peer production, openness and licensing, peer learning, open design and manufacturing, and free and open-source software The Handbook of Peer Production is an indispensable resource for students, instructors, researchers, and professionals working in fields including communication studies, science and technology studies, sociology, and management studies, as well as those interested in the network information economy, the public domain, and new forms of organization and networking.

**Dictionary of Building and Civil Engineering** Don Montague,2003-09-02 This dual-language dictionary lists over 20,000 specialist terms in both French and English, covering architecture, building, engineering and property terms. It meets the needs of all building professionals working on projects overseas. It has been comprehensively researched and compiled to provide an invaluable reference source in an increasingly European marketplace.

*Understanding Social Enterprise* Rory Ridley-Duff, Mike Bull, 2015-10-31 The emergence of social enterprises over the past 35 years has been an exciting and significant development in the economy at a local, national and international level.

How should we understand the growing popularity of social enterprise and the wider social economy? Are alternative business models even more relevant in an uncertain business climate? Do they provide a robust response to periods of state 'austerity'? How do social enterprises contribute to global initiatives to improve the sustainability and responsibility of the business community? Through discussion of theoretical and practical considerations for the field, and a wealth of learning features, this 2nd edition of Understanding Social Enterprise: Focuses on the distinct pathways that social enterprises follow, critiquing the competencies and practices that contribute to a successful social economy Contains updated coverage on sector issues, including the recent development of the social investment industry Explores how private, voluntary and public sector agencies engage the social economy, and how distinctive new forms have emerged from it Examines the management of social enterprises in different contexts within the social economy Contains updated coverage of international issues informed by global studies of the social economies. Revisions include a new, tripartite structure and two new chapters on 'Marketing and Measuring Social Value' and 'Social Investment and Crowd Funding'. Visit the companion website for sample curricula, instructors' manual, PowerPoint slides and extra case studies for lecturers, and access to full-text journal articles for students.

Genetic Programming Theory and Practice II Una-May O'Reilly, Tina Yu, Rick Riolo, Bill Worzel, 2006-03-16 The work described in this book was first presented at the Second Workshop on Genetic Programming, Theory and Practice, organized by the Center for the Study of Complex Systems at the University of Michigan, Ann Arbor, 13-15 May 2004. The goal of this workshop series is to promote the exchange of research results and ideas between those who focus on Genetic Programming (GP) theory and those who focus on the application of GP to various re- world problems. In order to facilitate these interactions, the number of talks and participants was small and the time for discussion was large. Further, participants were asked to review each other's chapters before the workshop. Those reviewer comments, as well as discussion at the workshop, are reflected in the chapters presented in this book. Additional information about the workshop, addendums to chapters, and a site for continuing discussions by participants and by others can be found at http://cscs.umich.edu:8000/GPTP-20041. We thank all the workshop participants for making the workshop an exciting and productive three days. In particular we thank all the authors, without whose hard work and creative talents, neither the workshop nor the book would be possible. We also thank our keynote speakers Lawrence (Dave) Davis of NuTech Solutions, Inc., Jordan Pollack of Brandeis University, and Richard Lenski of Michigan State University, who delivered three thought-provoking speeches that inspired a great deal of discussion among the participants.

Chemical & Metallurgical Engineering Eugene Franz Roeber, Howard Coon Parmelee, 1945

**Citizens** Jon Alexander, 2023-03-30 MCKINSEY TOP 5 RECOMMENDED READ 'An underground hit' – Best Politics Books, Financial Times 'Jon has one of the few big ideas that's easily applied' – Sam Conniff, Be More Pirate 'A wonderful

guide to how to be human in the 21st Century' - Ece Temelkuran, How to Lose a Country: the Seven Steps from Democracy to Dictatorship Description Citizens opens up a new way of understanding ourselves and shows us what we must do to survive and thrive as individuals, organisations, and nations. Over the past decade, Jon Alexander's consultancy, the New Citizenship Project, has helped revitalise some of Britain's biggest organisations including the Co-op, the Guardian and the National Trust. Here, with the New York Times bestselling writer Ariane Conrad, he shows how history is about to enter age of the Citizen. Because when our institutions treat people as creative, empowered creatures rather than consumers, everything changes. Unleashing the power of everyone equips us to face the challenges of economic insecurity, climate crisis, public health threats, and polarisation. Citizens is an upbeat handbook, full of insights, clear examples to follow, and inspiring case studies, from the slums of Kenya to the backstreets of Birmingham - and a foreword by Brian Eno. It is the perfect pick-me-up for leaders, founders, elected officials - and citizens everywhere. Organise and seize the future! Reviews 'Society is like an out of control house party - eating, drinking and consuming everything. Jon is the organiser of the campfire gathering behind the party. It's calm and welcoming and you won't want to leave. In Citizens, Jon and Ariane show how to leave the burning house of the Consumer Story and join the campfire that is the Citizen Story.' - Stephen Greene, CEO of RockCorps and founding Chair of National Citizen Service UK 'The belief that every single one of us has both the potential and the desire to make the world better drives me every day, in everything I do. In Citizens, Jon shows how taking that belief as a starting point really could transform our world. This is a truly powerful book, in every sense of the word.' - Josh Babarinde, Forbes 30 Under 30 Social Entrepreneur 'Every great transformation requires a new story. A story that reveals new possibilities and points toward an optimistic alternative to the current situation. Citizens presents just such a story.' -Tim Brown, Chair of IDEO and author of Change By Design 'The shift from consumer to citizen is a truly big idea. If you're in a position of strategic influence, I strongly recommend you engage with this and consciously explore what it might mean for your organisation.' - Dame Fiona Reynolds DBE, Former Director General, National Trust, and Trustee, BBC 'There is such a thing as an idea whose time has come. This is that idea.' - James Perry, Board Member, B Lab Global, and Founding Partner, Snowball Investment Management About the Authors JON ALEXANDER began his career with success in advertising, winning the prestigious Big Creative Idea of the Year before making a dramatic change. Driven by a deep need to understand the impact on society of 3,000 commercial messages a day, he gathered three Masters degrees, exploring consumerism and its alternatives from every angle. In 2014, he co-founded the New Citizenship Project to bring the resulting ideas into contact with reality. In Citizens, he is ready to share them with the world. ARIANE CONRAD has built a career turning big ideas into books that change the world. Known as the Book Doula, she has co-written several New York Times bestsellers. BRIAN ENO is an artist, philosopher and Citizen who has played a critical part in British culture since the early 1970s. He is a deep believer in the power of ideas and the possibility of a better world, beliefs which manifest both in his audio and visual art,

and in his deep engagement with social, political and environmental issues. Buy the book to carry on reading

Karl Polanyi and the Contemporary Political Crisis Peadar Kirby,2020-12-10 Has politics reached breaking point? Rather than defending liberalism or abandoning it, how can a socially just and ecological alternative be built? Peadar Kirby investigates the causes of our current multifaceted global crisis by drawing on the work of Karl Polanyi. This book explores Polanyi's theory that social disruptions result from the attempt to run society according to the rules of the market. Drawing on these ideas, it outlines pathways towards an alternative future that overcome weaknesses in Marxism. Linking the ecological, political and socio-economic crises, Kirby identifies that an alternative socio-ecological model is emerging, consistent with the insights of Polanyi. Karl Polanyi and the Contemporary Political Crisis is an urgent intervention into key debates on the future of politics, on the low-carbon transition, on automation and on the emerging world order.

Theoretical and Applied Mechanics Report, 1993

**Blockchain and the Commons** Vangelis Papadimitropoulos, 2022-11-24 Recent years have seen a surge of interest in 'the commons' based on a simple yet radical idea: great improvements in production and management could be achieved by reducing barriers to knowledge exchange and power-sharing. Ranging from meadows, forests and parks to language, opensource software (FLOSS and Blockchain) and 3D printers, the commons are distributed or common property resources/infrastructures that are self-managed by their user communities. While acknowledging the significant contributions that can be made through commons-based peer production, this book provides a critical examination of the commons with the aim of contributing to their long-term sustainability. In particular, the book examines the relation of Blockchain to the commons by illustrating the case study of the Commons Stack. Drawing on a range of interdisciplinary ideas and methodologies, the book argues that there are a number of economic and social barriers that are obstructing the wider reproduction of the commons. Problems with access to capital and training, the lack of entrepreneurial and managerial skills and the absence of institutional support from governments, larger co-ops and NGOs are some of the external difficulties facing the commons today. Meanwhile, localism, gated communities, vested interests, atavism, traditionalism, ideology, conflict, neo-conservatism and techno-elitism represent some of the internal contradictions inherent in the commons. Through overcoming these contradictions, the ultimate goal is to transform capitalism into the postcapitalism of the commons: the creation of a social economy self-organised around the commons. This book provides vital reading for anyone interested in the commons, from economics, techno-politics and across the social sciences.

Brave New Work. Siete pronti a reinventare la vostra organizzazione? Aaron Dignan,2023-09-18 Quando le startup e le organizzazioni globali in rapida espansione si bloccano, chiamano Aaron Dignan. E lui ha scoperto che tutte, da Wall Street alla Silicon Valley, sono affossate dalle stesse frustrazioni: mancanza di fiducia, colli di bottiglia nel processo decisionale, fun¬zioni e team a silos, sovraccarico di riunioni ed e-mail, fatica nel redigere il budget, pen¬siero a breve termine. A

rallentarci e farci sentire meno umani non sono le persone, né i leader. Bensì il nostro Sistema Operativo, ossia i principi e le pra¬tiche che definiscono la nostra cultura. Asfis¬siato da burocrazia, gerarchia e compliance, il nostro modo di lavorare non funziona più. Siete pronti a ridargli respiro? Il primo passo è riconoscere che le organizzazioni non sono macchine da programmare e controllare ma sistemi umani complessi, ricchi di potenziale che non aspetta altro che di essere liberato. Immaginate: • una banca che ha abbandonato il budgeting tradizionale e sbaragliato i competitor. • un'azienda di elettrodomestici che si è divi- sa in 2000 unità operative indipendenti ge- nerando una rapida crescita. • un team che ha risparmiato 3 milioni di dollari all'anno cancellando una singola ri- unione a cadenza mensile... Le loro storie possono sembrare inverosimili, ma in Brave New Work scoprirete come queste e altre organizzazioni stiano inventando un modo di lavorare più intelligente, sano ed effi¬cace grazie a un'ondata di autonomia, fiducia e trasparenza. Che siate a capo di un team di dieci o diecimila persone, migliorare il vostro Sistema Operativo è la cosa più potente che possiate fare.

*Proleptic Leadership on the Commons* Randal Joy Thompson,2020-10-22 Will capitalism give way to a commons-centric society as many scholars and activists predict? Viewing the commons as a vehicle for a new world order, Randal Joy Thompson proposes 'proleptic leadership', which envisions how leaders will continue to be essential as the custodians of responsible agency and conscious choice.

Better Work Together Anthony Cabraal, Susan Basterfield, Richard D. Bartlett, Douglas Rushkoff, Kate Beecroft, Lucy Carter, Sandra Chemin, Charley Davenport, John Gieryn, Alanna Irving, Nick Laurence, Sandra Otto, Francesca Pick, Gina Rembe-Stevens, Chelsea Robinson, Damian Sligo-Green, Hannah Smith, Lucas Tauil de Freitas, Phoebe Tickell, Joshua Vial, Doris Zurr, 2019 The future of working together has arrived. A radically different workplace is possible. We can build organisations that change lives, and grow resilient, committed, self-managing teams. If you are curious about how the power of community can transform the way business works, and has the potential to change the world, this book is for you.--back cover.

Crisis and Terror in the Age of Anxiety Luke Howie, Perri Campbell, 2017-04-20 This book confronts the issues young people face growing up in the confusion and anxiety of today's highly global society. Young people face their futures consumed with feelings of doubt, uncertainty and ambivalence. The Global Financial Crisis and the rise of the Islamic State means young people are transitioning into adulthood in a time that we call an age of anxiety. They may be the first generation to have fewer opportunities than their parents yet, despite this, they are learning to imagine other kinds of futures. These are futures where economic collapse provides opportunities for entrepreneurialism and innovation, where Islamic State does not need to pose a clear and present danger, and where political action provides hope for a better world. Dealing with the current political and economic climate and progressive campaigns such as Black Lives Matter, Howie and Campbell tackle some of the biggest threats to the future of society. An innovative and wide-reaching study, this book will be of particular interest to scholars of human geography, disaster studies, politics, and sociology.

**Dictionary of Electrical Engineering, Telecommunications and Electronics: French-English-German** Werner Goedecke, 1964

Wörterbuch der Fertigungstechnik / Dictionary of Production Engineering / Dictionnaire des Techniques de Production Mécanique Vol. II Collège International pour l'Etude Scientifique des Techniques de Production Mécanique, 2013-11-21

The Elephant's Leg Craig Hight, ed., Mario Minichiello, ed., 2021-07-23 This book is a response to the question asked by incoming students of the Creative Industries sector: 'what can I do in the Creative Industries'. This volume is designed to provide a source of inspiration to readers in imagining their own futures within fields such as musical performance, media production, drawing and illustration, journalism, public relations, filmmaking, design, documentary, dramatic performance, virtual reality and others covered in these chapters. Presented here are pathways through the lived experience of the Creative Industries, from practitioners and theorists, educators and researchers at the University of Newcastle, Australia. Each chapter offers a partly autobiographical account of the author's journey through their field, engaging with their overall philosophy or the key ideas, the challenges and opportunities that have inspired them in their research and creative practice. Some chapters focus on a singular, pivotal moment or project, while others draw upon the breadth of an entire career. Collectively, these accounts bring to life the career possibilities within a rapidly expanding global sector of creativity and innovation with immense cultural, social, political and economic impact.

**Co-Operative Enterprise in Comparative Perspective** Jason S Spicer,2024-08-23 A rigorous comparative-historical analysis of how co-operative enterprises in different national contexts, this book deploys two different variants of the new institutionalism. Spicer treats the US as a central case of comparative failure, as contrasted to three rich democracies where the co-operative business model has been more successful: Finland, France, and New Zealand.

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